



Flathead Job Service Employers' Committee

Hosted at Flathead Workforce Center

February 21, 2008

Present:

Bill Nelson
Denise Smith
Jodi Smith
Kim Morisaki
Marcy Roberts
Margaret LeKander
Mary Anne Miles
Mora McCarthy
Pat Wilson
Raeann Campbell
Roberta Diegel
Shannon Brittenham
Susan Catt
Terri Haueter

Flathead One-Stop Workforce Center
Flathead Business & Industry Association
Flathead Valley Community College
Montana West Economic Development
Montana Employment Opportunities
Wheaton's
Total Label USA
Flathead One Stop Workforce Center
Kalispell Regional Medical Center
Flathead County
Flathead One Stop Workforce Center
Putman & Associates
North Valley Hospital
Flathead One Stop Workforce Center

Absent:

Bridgette Evans
Cindy Webb
Debbie Biggar
Kris Carlson, Chair
Kristin Donahue
Laura Gardner
Leslie Bales
Loren Salle
Lynette Green
Maggie Conry
Pat Hulla
Patti Gregerson
Robin Roush
Stephanie Wallace
Susan Burch
Tammi Rardon
Terry Mitton
Thea Roach
Virginia Sloan
Warren Dobler

Kalispell Area Chamber of Commerce
Glacier Bank
Flathead Electric Co-op
A Plus Health Care
Employment Dimensions Consulting Services, LLC
Flathead One Stop Workforce Center
City of Columbia Falls
Loren's Auto Repair
Montana Veterans Home
Glacier Bancorp, Inc.
State of MT Dept of Labor & Industry
Habitat for Humanity
Glacier Bancorp, Inc.
Flathead Electric Co-op
Flathead Valley Community College
Denman Construction, Inc.
City of Kalispell
Glacier Bank of Whitefish
The Office of Senator Tester
Iron Horse

Welcome & Introductions:

Shannon Brittenham asked each of us to tell what we're looking forward to this spring and summer.

Presentation:

Bill Simmons, owner of MasterLube in Billings shared the reasons his employees make his business so successful. He works to attract, hire, train, develop and launch his employees. Each employee is asked to identify their greatest strength and then identify their personal mission. The job is not the goal; it's a tool they can use in transition. Each new hire is showed "the wall of fame" which showcases former employees who have reached for and achieved many diverse goals and successes. Bill's philosophy is to provide an atmosphere where people can become as good as they want to be.

Treasurer's Report:

Roberta reported that our current balance is \$7011.55.

Old Business:

Roberta gave an update on the Employment Extravaganza Job Fair which will be held April 10. The Job Service website now has links to all the employers who have registered and paid to date and that will be kept updated. We will rent buses from FVCC to transport students to the Job Fair and try to get drivers to volunteer their time. This is more cost effective than paying for the schools to supply their buses and will help maximize the JSEC sponsorship for the student transportation (\$750.00 cap).

New Business:

Bylaws: We are waiting for a statewide template for bylaws which will be used by all JSEC chapters.

Bill announced the Annual JSEC/State Managers Conference which will be held in Great Falls, April 14 – 17. The Flathead Job Service will be able to sponsor two members of JSEC to attend the conference this year, but may be unable to provide sponsorship in the future.

Trainings:

February 27 will be the second of 10 sessions on Retention Realities put on by Flathead JSEC and Kristin Donahue. The sessions are the last Wednesday of each month. To date, there are twenty-one people who have signed up and paid for the entire series.

March 11, 2008 will be a ½ day seminar called, Into the Creative Zone, presented by Kristin Donahue. The cost of the seminar is \$35.00 for early bird and \$40.00 after February 22, 2008. This seminar is encouraging employers to break out of the comfort zone and into the creative zone for workers and is co-sponsored and hosted by FVCC.

March 21 will be the Putnam & Associates' Work Comp Conference at the Kwataqnuik Best Western Resort in Polson.

Jodi brought our attention to three of the Workforce Training courses coming up at FVCC.

Movin' On Up: Soft Skills Solutions, 3 weeks, 6 sessions starting 2/26.

Time Management on 2/28, followed by Goals Into Action, 6 weeks, starting 3/27.

March 12 will be the next Brown Bag: Workplace Employment Screening & Injury Prevention. The sessions are the second Wednesday of each month.

Next Meeting:

March 20, 2008 Noon – 1:30pm at the Flathead Workforce Center.

Presenter, Karen Dellwo, Vice President of Montana State Employers' Council (MSEC)

Adjournment